

MINUTES

Special Meeting: Annual City Council Retreat
George W. Clay, Jr. Utility Operations Center

March 1, 2008
Saturday, 8:30 a.m.

Present: Mayor W. Ted Alexander, presiding; Council Members Christopher H. (Chris) Mabry, Jeanette D. Patterson, Michael R. (Mike) Royster, Joel R. Shores, Jr., Andrew L. Hopper, Sr.; City Manager Rick Howell, City Clerk Bernadette A. Parduski, CMC, Director of Finance Theodore B. (Ted) Phillips, Director of Human Resources Charles L. Webber, Director of Utilities Brad R. Cornwell, PLS, EI, Assistant Director of Utilities Julie R. McMurry, Police Chief Tandy P. Carter, Captain Jeffrey H. (Jeff) Ledford, Fire Chief William P. Hunt, Director of Public Works Daniel C. (Danny) Darst, Jr., Director of Parks and Recreation Charlie Holtzclaw, Director of Housing Bryan T. Howell, Director of Development Services Brian L. Pruett, Director of Planning Services Walter (Walt) Scharer, AICP, and Retreat Facilitator James B. (Jim) Edwards

Absent: Council Member Larry G. Ware
City Attorney Sam B. Craig

Mayor Alexander reconvened the meeting at 8:30 a.m. and Mr. Shores gave the invocation.

Near the conclusion of the retreat, Mayor Alexander and Council members were given an opportunity to prioritize which strategies should be focused on during the upcoming fiscal year. A report entitled, Priority Goals for Fiscal Year 2008-2009, was prepared and provided by Retreat Facilitator, Mr. Edwards, and is hereby incorporated by reference and made a part of these Minutes.

Adjournment:

1) Motion to adjourn

ACTION TAKEN: Upon a motion by Mr. Shores, second by Mrs. Patterson, City Council voted unanimously to adjourn the meeting at 2:40 p.m.

Respectfully submitted,

Bernadette A. Parduski, CMC
City Clerk

**W. Ted Alexander
Mayor**

Minutes of March 1, A. D. 2008

City of Shelby

City Council Retreat
March 1, 2008

Priority Goals for Fiscal Year 2008 – 2009

The priority points shown for each goal were derived by assigning 2 points for each high priority vote and 1 point for each second priority vote.

Top Priorities

Develop a coordinated strategy to encourage infill development/redevelopment in the City's older, core neighborhoods through the identification of a framework of partnerships – State and local governments and agencies, not-for-profit organizations, neighborhood groups and the private sector. - 15

Evaluate the costs and benefits of implementing a career development plan across all City departments. - 10

Implement an employee wellness program as an integral part of the City's employee health insurance plan. - 8

Finalize the structure of incentives and procedures for implementation of a police officer residency program to increase the number of officers residing in targeted City neighborhoods. – 7

Continue to refine the penalty provisions for violations of nuisance- and development-related ordinances and increase the City's ability to effectively enforce such ordinances. (Includes the related goal calling for increasing code enforcement capabilities.) - 7

Continue the refinement and implementation of Council's 2007-'08 goals. (Specific items mentioned were the performance evaluation program, and completion of various plans and studies.) - 6

Secondary Priorities

Seek the involvement of Cleveland Regional Medical Center and other health and human services agencies in the City's crime reduction strategies, and particularly in reducing the amount of law enforcement time spent in connection with involuntary mental health commitments. - 3

Increase City's Council's support for the City's boards and committees through recognition of volunteer members, greater involvement in board and committee meetings and active recruitment of qualified and motivated appointees. - 3

Increase cemetery fees for non-City residents. - 2

Seek ways to leverage travel and tourism funding to benefit City facilities and services, i.e. park amenities and programs. – 2

Utilize the City's utility billings and web site to survey citizens regarding prospective new or changing services, planning initiatives, etc. - 1

Continue to explore energy-saving practices across all City departments. - 1